

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING ("MoU") is made in this 30th May, 2019
Between

Telecom Sector Skill Council, a society registered under the Societies Registration Act, 1860 and having its registered office at 2nd floor Plot No.126, Sector 44, Gurugram, Haryana, India (hereinafter referred to as "TSSC" which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and permitted assignees) **of the First part**
And

Delhi Institute of Advanced Studies, Plot No. 6, Sector - 25, Rohini, Delhi - 110085 **of the SECOND PART.**

TSSC and Delhi Institute of Advanced Studies may hereinafter collectively be referred to as "Parties" and individually as "Party"

WHEREAS

- a) The need for Skill Development that has been recognised by the Government of India has been acknowledged by the Industry. They have felt that skills imparted by the vocational system in India need to be complemented by support from the industry in order to match industry requirements and provide greater level of on-the-ground training experience and therefore the Telecom Sector Skill Council (TSSC) has been formed and registered as a Society, by joint effort of the Industry, Government and Industry Associations.
- b) **Delhi Institute of Advanced Studies** has been established during year 1999 under the aegis of Shri Laxman Dass Sachdeva Memorial Educational Society with a dream of turning it into an institution par excellence, which would be reckoned in the field of Management & other education with hope and believe that the institute would serve to be the most preferred source of trained professionals for the industry. The institute has always strived to cater to the needs of industry by providing holistic education through its innovative pedagogies.
- c) TSSC and **Delhi Institute of Advanced Studies** agree to enter into this MOU for the purpose mentioned hereunder.

NOW THEREFORE, in consideration of the foregoing and the mutual covenants contained herein, constituting good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties mutually agree hereto as follows:

- 1) TSSC shall be responsible for creation of occupational standards for various job roles, institutionalise accreditation process for training providers, assessment and certification of trainers and trainees, all of which would be endorsed by the industry.

- 2) TSSC represents that the likely benefits that could be accrued by the training provider if the services of TSSC are availed, would be as follows:
- a) Better understanding of industry needs and requirements.
 - b) Standardized training as per National Occupational Standards (NOS) that has been ratified by the industry.
 - c) Access to the Labour Market Information as part of LMIS.
 - d) Rationalization of job roles due to focused curriculum development and NVEQF/NVQF/NSQF framework.
 - e) Optimize training based on skill gap studies for various strata.
 - f) Certification ensuring Quality Assurance of trainers, training and trainees
 - g) Assistance in **Faculty Development Programme**
 - h) Facilitate the assistance in **placement of students**
 - i) Assist the incorporation of best suitable QP/Non-QP in BBA , B. Com & M.BA Curriculum
 - j) Facilitation of **Students Exchange Programme**
 - k) Facilitating the **Internship & Placement opportunities for the trained & TSSC Certified students.**
- 3) In order to facilitate this endeavour, the scope of work involved for both the parties will be as follows:-
- a) TSSC In consultation with Industry will identify job roles that should be included for training.
 - b) **Delhi Institute of Advanced Studies** will be subjected to undergo Accreditation/Affiliation process laid down by TSSC, to qualify for conduct of training.
 - c) **Delhi Institute of Advanced Studies** will develop (or TSSC will assist in facilitation of ready made content) content meeting primarily the Occupational standards or required as per the client's specifications.
 - d) **Delhi Institute of Advanced Studies** will ensure quality by employing trainers certified by TSSC.
 - e) TSSC will ensure evaluation of trainees using a robust independent assessment framework.
 - f) **Delhi Institute of Advanced Studies** and TSSC would strive to facilitate internships and placements through Industry connection to the extent feasible as mutually agreed.
- 4) Affiliation / Assessment / Certification fee will be as per norms and as mutually agreed.
- 5) For effective implementation & monitoring of the scheme as envisaged in the MOU, Mr. Dinesh Rawat will be the Nodal Officer on behalf of **Delhi Institute of Advanced Studies** and Ms. Preet Sandhu will be the Nodal Officer on behalf of TSSC.

This Memorandum of Understanding is a document of good faith and could be followed by a formal Agreement, if required.

This Memorandum of Understanding will be effective up to five year beyond the date of signing this agreement, that is, up to **30/05/2024**. Implementation of the MOU would be monitored on a six-monthly basis. Amendments and additions may be made to the MOU subject to the written consent of both the parties. MOU can be terminated by either party with minimum 30 days prior notice in writing to the other party.

7) **ARBITRATION:** Any dispute or differences between the parties hereto relating to or arising out of this Agreement (including any dispute or differences as to the existence or validity hereof) shall be referred to a sole Arbitrator to be appointed by TSSC and the decision of the Arbitrator shall be final and binding on the parties. The Arbitration shall be conducted in accordance with the provisions of Arbitration and Conciliation Act, 1996 and/or any statutory modification or re-enactment thereof and the venue of Arbitration proceedings shall be in Delhi NCR. The expenses of the Arbitration proceeding shall be borne in equal measure between the parties.

8) **JURISDICTION:** This Agreement is subject to exclusive jurisdiction of Delhi NCR Courts only.

9) **WAIVER:** No conduct of TSSC during the course of this agreement shall be construed to constitute any waiver so as to modify and/or vary any of the terms of the present agreement.

10) Any notice / communications required to given by the parties shall be addressed to the parties at the address specified at the first page of this MoU.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the date first above written.

For and on behalf of
Telecom Sector Skill Council



Brig. Vinod Pant
Head - IT & Operation

For and on behalf of
D.I.A.S.....College

Tripti Mishra
Training and Placement Head

Dinesh 03/06/2019